

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs) (Effective April 1, 2027)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	31,994.28	32,663.28	33,242.76	33,822.36	34,380.12	35,004.12	35,561.40	36,208.20	36,854.76	37,479.12	38,170.08	38,838.96	39,463.56	40,154.40	40,823.52	41,559.12	42,272.40
	2,666.19	2,721.94	2,770.23	2,818.53	2,865.01	2,917.01	2,963.45	3,017.35	3,071.23	3,123.26	3,180.84	3,236.58	3,288.63	3,346.20	3,401.96	3,463.26	3,522.70
	17.58	17.95	18.27	18.58	18.89	19.23	19.54	19.89	20.25	20.59	20.97	21.34	21.68	22.06	22.43	22.83	23.23
2	34,580.52	35,204.76	35,784.84	36,453.48	37,122.24	37,791.12	38,460.00	39,039.84	39,753.36	40,511.04	41,202.48	42,004.92	42,584.76	43,320.24	44,078.64	44,836.80	45,594.60
	2,881.71	2,933.73	2,982.07	3,037.79	3,093.52	3,149.26	3,205.00	3,253.32	3,312.78	3,375.92	3,433.54	3,500.41	3,548.73	3,610.02	3,673.22	3,736.40	3,799.55
	19.00	19.34	19.66	20.03	20.40	20.76	21.13	21.45	21.84	22.26	22.64	23.08	23.40	23.80	24.22	24.64	25.05
3	38,036.28	38,682.96	39,307.32	40,020.72	40,734.12	41,447.52	42,161.04	42,941.40	43,677.00	44,479.80	45,193.20	45,973.68	46,798.68	47,645.88	48,492.84	49,340.16	50,187.60
	3,169.69	3,223.58	3,275.61	3,335.06	3,394.51	3,453.96	3,513.42	3,578.45	3,639.75	3,706.65	3,766.10	3,831.14	3,899.89	3,970.49	4,041.07	4,111.68	4,182.30
	20.90	21.25	21.60	21.99	22.38	22.77	23.17	23.59	24.00	24.44	24.83	25.26	25.71	26.18	26.64	27.11	27.58
4	41,447.52	42,183.60	42,941.40	43,677.00	44,479.80	45,237.84	45,995.88	46,798.68	47,534.04	48,492.84	49,340.16	50,209.92	51,101.64	51,948.84	52,796.16	53,799.60	54,713.40
	3,453.96	3,515.30	3,578.45	3,639.75	3,706.65	3,769.82	3,832.99	3,899.89	3,961.17	4,041.07	4,111.68	4,184.16	4,258.47	4,329.07	4,399.68	4,483.30	4,559.45
	22.77	23.18	23.59	24.00	24.44	24.86	25.27	25.71	26.12	26.64	27.11	27.59	28.08	28.54	29.01	29.56	30.06
5	45,237.84	46,129.44	46,910.04	47,801.64	48,626.88	49,518.72	50,388.12	51,302.04	52,171.68	53,197.44	54,156.12	55,114.68	56,051.16	57,143.88	58,058.04	59,150.52	60,198.12
	3,769.82	3,844.12	3,909.17	3,983.47	4,052.24	4,126.56	4,199.01	4,275.17	4,347.64	4,433.12	4,513.01	4,592.89	4,670.93	4,761.99	4,838.17	4,929.21	5,016.51
	24.86	25.35	25.77	26.26	26.72	27.21	27.69	28.19	28.67	29.23	29.76	30.28	30.80	31.40	31.90	32.50	33.08
6	49,540.80	50,455.08	51,346.68	52,416.96	53,331.00	54,289.80	55,293.24	56,363.28	57,366.60	58,437.00	59,529.48	60,666.36	61,714.32	62,918.28	64,100.04	65,214.96	66,351.60
	4,128.40	4,204.59	4,278.89	4,368.08	4,444.25	4,524.15	4,607.77	4,696.94	4,780.55	4,869.75	4,960.79	5,055.53	5,142.86	5,243.19	5,341.67	5,434.58	5,529.30
	27.22	27.72	28.21	28.80	29.30	29.83	30.38	30.97	31.52	32.11	32.71	33.33	33.91	34.57	35.22	35.83	36.46
7	53,933.16	54,980.88	55,961.88	57,032.16	58,080.36	59,284.08	60,376.44	61,625.28	62,695.32	63,921.48	65,125.56	66,329.40	67,600.56	68,915.88	70,208.88	71,524.32	72,817.56
	4,494.43	4,581.74	4,663.49	4,752.68	4,840.03	4,940.34	5,031.37	5,135.44	5,224.61	5,326.79	5,427.13	5,527.45	5,633.38	5,742.99	5,850.74	5,960.36	6,068.13
	29.63	30.21	30.75	31.34	31.91	32.57	33.17	33.86	34.45	35.12	35.78	36.44	37.14	37.87	38.58	39.30	40.01
8	58,325.52	59,462.40	60,666.36	61,781.16	62,940.60	64,189.32	65,348.40	66,730.92	67,979.40	69,361.80	70,654.92	72,037.32	73,531.08	74,935.80	76,362.72	77,744.76	79,216.44
	4,860.46	4,955.20	5,055.53	5,148.43	5,245.05	5,349.11	5,445.70	5,560.91	5,664.95	5,780.15	5,887.91	6,003.11	6,127.59	6,244.65	6,363.56	6,478.73	6,601.37
	32.05	32.67	33.33	33.95	34.58	35.27	35.91	36.67	37.35	38.11	38.82	39.58	40.40	41.17	41.96	42.72	43.53
9	63,074.40	64,300.68	65,616.00	66,931.32	68,313.84	69,651.60	71,011.44	72,483.24	73,820.76	75,336.96	76,853.04	78,413.76	79,952.16	81,579.72	83,140.44	84,745.80	86,462.52
	5,256.20	5,358.39	5,468.00	5,577.61	5,692.82	5,804.30	5,917.62	6,040.27	6,151.73	6,278.08	6,404.42	6,534.48	6,662.68	6,798.31	6,928.37	7,062.15	7,205.21
	34.66	35.33	36.05	36.78	37.54	38.27	39.02	39.83	40.56	41.39	42.23	43.08	43.93	44.82	45.68	46.56	47.51
10	67,867.92	69,339.48	70,677.24	72,148.80	73,686.96	75,247.92	76,697.04	78,324.60	79,840.44	81,557.52	83,162.52	84,923.88	86,574.12	88,469.04	90,230.52	92,058.84	93,931.56
	5,655.66	5,778.29	5,889.77	6,012.40	6,140.58	6,270.66	6,391.42	6,527.05	6,653.37	6,796.46	6,930.21	7,076.99	7,214.51	7,372.42	7,519.21	7,671.57	7,827.63
	37.29	38.10	38.83	39.64	40.49	41.35	42.14	43.04	43.87	44.81	45.69	46.66	47.57	48.61	49.58	50.58	51.61
11	72,728.52	74,266.68	75,872.16	77,477.28	79,060.44	80,710.32	82,404.72	84,232.92	85,927.32	87,733.20	89,517.12	91,456.80	93,351.84	95,313.84	97,320.24	99,260.16	101,355.84
	6,060.71	6,188.89	6,322.68	6,456.44	6,588.37	6,725.86	6,867.06	7,019.41	7,160.61	7,311.10	7,459.76	7,621.40	7,779.32	7,942.82	8,110.02	8,271.68	8,446.32
	39.96	40.81	41.69	42.57	43.44	44.35	45.28	46.28	47.21	48.21	49.19	50.25	51.29	52.37	53.47	54.54	55.69
12	77,499.60	79,194.12	80,844.00	82,694.40	84,433.80	86,261.88	88,090.08	90,007.44	91,857.96	93,931.56	95,915.76	97,922.52	100,018.08	102,180.96	104,321.16	106,573.08	108,780.48
	6,458.30	6,599.51	6,737.00	6,891.20	7,036.15	7,188.49	7,340.84	7,500.62	7,654.83	7,827.63	7,992.98	8,160.21	8,334.84	8,515.08	8,693.43	8,881.09	9,065.04
	42.58	43.51	44.42	45.44	46.39	47.40	48.40	49.45	50.47	51.61	52.70	53.80	54.95	56.14	57.32	58.56	59.77
13	85,392.48	87,309.60	89,160.36	91,189.20	93,173.64	95,291.52	97,431.96	99,505.32	101,668.08	103,942.32	106,172.04	108,468.24	110,876.16	113,306.64	115,758.84	118,323.12	120,887.04
	7,116.04	7,275.80	7,430.03	7,599.10	7,764.47	7,940.96	8,119.33	8,292.11	8,472.34	8,661.86	8,847.67	9,039.02	9,239.68	9,442.22	9,646.57	9,860.26	10,073.92
	46.92	47.97	48.99	50.10	51.19	52.36	53.53	54.67	55.86	57.11	58.34	59.60	60.92	62.26	63.60	65.01	66.42
14	92,638.32	94,779.00	96,807.72	99,104.16	101,355.84	103,674.84	105,904.32	108,379.20	110,787.00	113,283.96	115,803.48	118,434.36	121,110.00	123,807.60	126,483.48	129,314.88	132,146.16
	7,719.86	7,898.25	8,067.31	8,258.68	8,446.32	8,639.57	8,825.36	9,031.60	9,232.25	9,440.33	9,650.29	9,869.53	10,092.50	10,317.30	10,540.29	10,776.24	11,012.18
	50.90	52.08	53.19	54.45	55.69	56.96	58.19	59.55	60.87	62.24	63.63	65.07	66.54	68.03	69.50	71.05	72.61
15	100,107.36	102,515.16	104,789.52	107,309.16	109,739.28	112,325.52	114,867.36	117,520.44	120,240.60	122,982.96	125,814.60	128,712.96	131,678.28	134,665.92	137,653.32	140,841.48	143,985.24
	8,342.28	8,542.93	8,732.46	8,942.43	9,144.94	9,360.46	9,572.28	9,793.37	10,020.05	10,248.58	10,484.55	10,726.08	10,973.19	11,222.16	11,471.11	11,736.79	11,998.77
	55.00	56.33	57.58	58.96	60.30	61.72	63.11	64.57	66.07	67.57	69.13	70.72	72.35	73.99	75.63	77.39	79.11
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2027)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	34,279.56	34,996.20	35,617.32	36,238.44	36,835.56	37,504.68	38,101.56	38,794.44	39,487.08	40,156.08	40,896.48	41,613.24	42,282.24	43,022.64	43,739.04	44,527.56	45,292.08
	2,856.63	2,916.35	2,968.11	3,019.87	3,069.63	3,125.39	3,175.13	3,232.87	3,290.59	3,346.34	3,408.04	3,467.77	3,523.52	3,585.22	3,644.92	3,710.63	3,774.34
	17.58	17.95	18.27	18.58	18.89	19.23	19.54	19.89	20.25	20.59	20.97	21.34	21.68	22.06	22.43	22.83	23.23
2	37,050.72	37,719.48	38,340.36	39,057.12	39,773.88	40,490.52	41,207.04	41,828.16	42,592.68	43,404.60	44,145.48	45,005.28	45,626.52	46,414.92	47,226.96	48,039.12	48,851.16
	3,087.56	3,143.29	3,195.03	3,254.76	3,314.49	3,374.21	3,433.92	3,485.68	3,549.39	3,617.05	3,678.79	3,750.44	3,802.21	3,867.91	3,935.58	4,003.26	4,070.93
	19.00	19.34	19.66	20.03	20.40	20.76	21.13	21.45	21.84	22.26	22.64	23.08	23.40	23.80	24.22	24.64	25.05
3	40,753.20	41,446.08	42,114.72	42,879.24	43,643.52	44,408.04	45,172.56	46,008.60	46,796.76	47,656.80	48,421.32	49,257.48	50,141.28	51,048.96	51,956.88	52,864.44	53,772.24
	3,396.10	3,453.84	3,509.56	3,573.27	3,636.96	3,700.67	3,764.38	3,834.05	3,899.73	3,971.40	4,035.11	4,104.79	4,178.44	4,254.08	4,329.74	4,405.37	4,481.02
	20.90	21.25	21.60	21.99	22.38	22.77	23.17	23.59	24.00	24.44	24.83	25.26	25.71	26.18	26.64	27.11	27.58
4	44,408.04	45,196.32	46,008.60	46,796.76	47,656.80	48,468.96	49,281.12	50,141.28	50,929.80	51,956.88	52,864.44	53,796.12	54,751.68	55,659.48	56,567.28	57,642.24	58,621.56
	3,700.67	3,766.36	3,834.05	3,899.73	3,971.40	4,039.08	4,106.76	4,178.44	4,244.15	4,329.74	4,405.37	4,483.01	4,562.64	4,638.29	4,713.94	4,803.52	4,885.13
	22.77	23.18	23.59	24.00	24.44	24.86	25.27	25.71	26.12	26.64	27.11	27.59	28.08	28.54	29.01	29.56	30.06
5	48,468.96	49,424.52	50,260.56	51,216.24	52,100.16	53,055.48	53,987.52	54,966.60	55,898.40	56,997.12	58,024.32	59,051.52	60,054.96	61,225.32	62,204.88	63,375.00	64,498.08
	4,039.08	4,118.71	4,188.38	4,268.02	4,341.68	4,421.29	4,498.96	4,580.55	4,658.20	4,749.76	4,835.36	4,920.96	5,004.58	5,102.11	5,183.74	5,281.25	5,374.84
	24.86	25.35	25.77	26.26	26.72	27.21	27.69	28.19	28.67	29.23	29.76	30.28	30.80	31.40	31.90	32.50	33.08
6	53,079.48	54,058.92	55,014.48	56,161.20	57,140.52	58,167.60	59,242.56	60,389.52	61,464.36	62,610.96	63,781.44	64,999.80	66,122.52	67,412.40	68,678.64	69,872.76	71,091.24
	4,423.29	4,504.91	4,584.54	4,680.10	4,761.71	4,847.30	4,936.88	5,032.46	5,122.03	5,217.58	5,315.12	5,416.65	5,510.21	5,617.70	5,723.22	5,822.73	5,924.27
	27.22	27.72	28.21	28.80	29.30	29.83	30.38	30.97	31.52	32.11	32.71	33.33	33.91	34.57	35.22	35.83	36.46
7	57,785.40	58,908.24	59,959.32	61,106.16	62,228.64	63,518.52	64,689.24	66,026.88	67,173.48	68,487.48	69,777.24	71,067.24	72,429.12	73,838.28	75,223.68	76,633.20	78,018.96
	4,815.45	4,909.02	4,996.61	5,092.18	5,185.72	5,293.21	5,390.77	5,502.24	5,597.79	5,707.29	5,814.77	5,922.27	6,035.76	6,153.19	6,268.64	6,386.10	6,501.58
	29.63	30.21	30.75	31.34	31.91	32.57	33.17	33.86	34.45	35.12	35.78	36.44	37.14	37.87	38.58	39.30	40.01
8	62,491.56	63,709.80	64,999.80	66,194.16	67,436.16	68,774.04	70,016.04	71,497.32	72,835.08	74,316.12	75,701.40	77,182.68	78,783.12	80,288.16	81,816.84	83,298.00	84,874.80
	5,207.63	5,309.15	5,416.65	5,516.18	5,619.68	5,731.17	5,834.67	5,958.11	6,069.59	6,193.01	6,308.45	6,431.89	6,565.26	6,690.68	6,818.07	6,941.50	7,072.90
	32.05	32.67	33.33	33.95	34.58	35.27	35.91	36.67	37.35	38.11	38.82	39.58	40.40	41.17	41.96	42.72	43.53
9	67,579.56	68,893.56	70,302.96	71,712.36	73,193.52	74,626.80	76,083.96	77,660.76	79,093.44	80,718.00	82,342.56	84,014.76	85,663.08	87,406.80	89,078.76	90,798.84	92,638.32
	5,631.63	5,741.13	5,858.58	5,976.03	6,099.46	6,218.90	6,340.33	6,471.73	6,591.12	6,726.50	6,861.88	7,001.23	7,138.59	7,283.90	7,423.23	7,566.57	7,719.86
	34.66	35.33	36.05	36.78	37.54	38.27	39.02	39.83	40.56	41.39	42.23	43.08	43.93	44.82	45.68	46.56	47.51
10	72,715.68	74,292.36	75,725.76	77,302.44	78,950.64	80,622.72	82,175.76	83,919.00	85,543.56	87,382.92	89,102.88	90,990.00	92,757.96	94,788.36	96,675.36	98,634.36	100,640.76
	6,059.64	6,191.03	6,310.48	6,441.87	6,579.22	6,718.56	6,847.98	6,993.25	7,128.63	7,281.91	7,425.24	7,582.50	7,729.83	7,899.03	8,056.28	8,219.53	8,386.73
	37.29	38.10	38.83	39.64	40.49	41.34	42.14	43.04	43.87	44.81	45.69	46.66	47.57	48.61	49.58	50.58	51.61
11	77,923.32	79,571.52	81,291.48	83,011.44	84,707.64	86,475.24	88,290.84	90,249.60	92,065.20	93,999.96	95,910.96	97,989.48	100,020.00	102,121.80	104,271.96	106,350.24	108,595.92
	6,493.61	6,630.96	6,774.29	6,917.62	7,058.97	7,206.27	7,357.57	7,520.80	7,672.10	7,833.33	7,992.58	8,165.79	8,335.00	8,510.15	8,689.33	8,862.52	9,049.66
	39.96	40.81	41.69	42.57	43.44	44.35	45.28	46.28	47.21	48.21	49.19	50.25	51.29	52.37	53.47	54.54	55.69
12	83,035.32	84,850.80	86,618.76	88,601.28	90,464.52	92,423.28	94,382.04	96,436.56	98,419.20	100,640.76	102,767.04	104,916.84	107,162.52	109,479.48	111,772.80	114,185.52	116,550.36
	6,919.61	7,070.90	7,218.23	7,383.44	7,538.71	7,701.94	7,865.17	8,036.38	8,201.60	8,386.73	8,563.92	8,743.07	8,930.21	9,123.29	9,314.40	9,515.46	9,712.53
	42.58	43.51	44.42	45.44	46.39	47.40	48.40	49.45	50.47	51.61	52.70	53.80	54.96	56.14	57.32	58.56	59.77
13	91,491.84	93,546.24	95,528.76	97,702.68	99,828.60	102,098.28	104,391.36	106,612.80	108,930.12	111,366.72	113,755.68	116,215.80	118,795.92	121,400.04	124,027.56	126,774.36	129,521.88
	7,624.32	7,795.52	7,960.73	8,141.89	8,319.05	8,508.19	8,699.28	8,884.40	9,077.51	9,280.56	9,479.64	9,684.65	9,899.66	10,116.67	10,335.63	10,564.53	10,793.49
	46.92	47.97	48.99	50.10	51.19	52.36	53.53	54.67	55.86	57.11	58.34	59.60	60.92	62.26	63.60	65.01	66.42
14	99,255.24	101,548.56	103,722.36	106,183.20	108,595.92	111,080.16	113,469.00	116,120.76	118,700.40	121,375.68	124,075.20	126,894.36	129,760.68	132,651.24	135,517.56	138,551.52	141,585.24
	8,271.27	8,462.38	8,643.53	8,848.60	9,049.66	9,256.68	9,455.75	9,676.73	9,891.70	10,114.64	10,339.60	10,574.53	10,813.39	11,054.27	11,293.13	11,545.96	11,798.77
	50.90	52.08	53.19	54.45	55.69	56.96	58.19	59.55	60.87	62.24	63.63	65.07	66.54	68.03	69.50	71.05	72.61
15	107,257.80	109,837.80	112,274.52	114,973.56	117,577.68	120,348.72	123,072.00	125,914.68	128,828.88	131,767.20	134,800.92	137,906.40	141,083.64	144,284.88	147,485.76	150,901.80	154,270.08
	8,938.15	9,153.15	9,356.21	9,581.13	9,798.14	10,029.06	10,256.00	10,492.89	10,735.74	10,980.60	11,233.41	11,492.20	11,756.97	12,023.74	12,290.48	12,575.15	12,855.84
	55.00	56.33	57.58	58.96	60.30	61.72	63.11	64.57	66.07	67.57	69.13	70.72	72.35	73.99	75.63	77.39	79.11
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2027)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	36,564.84	37,329.48	37,991.76	38,654.40	39,291.12	40,004.64	40,641.84	41,380.68	42,119.64	42,833.16	43,623.12	44,387.40	45,100.92	45,890.76	46,655.16	47,495.88	48,311.52
	3,047.07	3,110.79	3,165.98	3,221.20	3,274.26	3,333.72	3,386.82	3,448.39	3,509.97	3,569.43	3,635.26	3,698.95	3,758.41	3,824.23	3,887.93	3,957.99	4,025.96
	17.58	17.95	18.27	18.58	18.89	19.23	19.54	19.89	20.25	20.59	20.97	21.34	21.68	22.06	22.43	22.83	23.23
2	39,520.56	40,233.96	40,896.48	41,661.00	42,425.40	43,189.92	43,954.32	44,616.72	45,431.88	46,298.64	47,088.12	48,005.64	48,668.40	49,509.24	50,375.40	51,241.56	52,108.32
	3,293.38	3,352.83	3,408.04	3,471.75	3,535.45	3,599.16	3,662.86	3,718.06	3,785.99	3,858.22	3,924.01	4,000.47	4,055.70	4,125.77	4,197.95	4,270.13	4,342.36
	19.00	19.34	19.66	20.03	20.40	20.76	21.13	21.45	21.84	22.26	22.64	23.08	23.40	23.80	24.22	24.64	25.05
3	43,470.36	44,208.84	44,922.60	45,737.76	46,553.04	47,368.68	48,183.84	49,076.04	49,916.76	50,834.04	51,649.32	52,541.40	53,484.00	54,452.40	55,420.68	56,388.96	57,357.00
	3,622.53	3,684.07	3,743.55	3,811.48	3,879.42	3,947.39	4,015.32	4,089.67	4,159.73	4,236.17	4,304.11	4,378.45	4,457.00	4,537.70	4,618.39	4,699.08	4,779.75
	20.90	21.25	21.60	21.99	22.38	22.77	23.17	23.59	24.00	24.44	24.83	25.26	25.71	26.18	26.64	27.11	27.58
4	47,368.68	48,209.52	49,076.04	49,916.76	50,834.04	51,700.44	52,566.84	53,484.00	54,325.08	55,420.68	56,388.96	57,382.68	58,401.60	59,370.24	60,338.28	61,485.00	62,529.60
	3,947.39	4,017.46	4,089.67	4,159.73	4,236.17	4,308.37	4,380.57	4,457.00	4,527.09	4,618.39	4,699.08	4,781.89	4,866.80	4,947.52	5,028.19	5,123.75	5,210.80
	22.77	23.18	23.59	24.00	24.44	24.86	25.27	25.71	26.12	26.64	27.11	27.59	28.08	28.54	29.01	29.56	30.06
5	51,700.44	52,719.72	53,611.32	54,630.96	55,573.56	56,592.72	57,586.32	58,631.04	59,624.88	60,796.92	61,892.88	62,988.36	64,058.52	65,307.00	66,351.60	67,600.56	68,798.04
	4,308.37	4,393.31	4,467.61	4,552.58	4,631.13	4,716.06	4,798.86	4,885.92	4,968.74	5,066.41	5,157.74	5,249.03	5,338.21	5,442.25	5,529.30	5,633.38	5,733.17
	24.86	25.35	25.77	26.26	26.72	27.21	27.69	28.19	28.67	29.23	29.76	30.28	30.80	31.40	31.90	32.50	33.08
6	56,618.16	57,662.76	58,682.28	59,905.32	60,949.80	62,045.76	63,192.12	64,415.16	65,562.12	66,785.04	68,033.52	69,332.76	70,530.48	71,906.76	73,257.00	74,531.28	75,830.52
	4,718.18	4,805.23	4,890.19	4,992.11	5,079.15	5,170.48	5,266.01	5,367.93	5,463.51	5,565.42	5,669.46	5,777.73	5,877.54	5,992.23	6,104.75	6,210.94	6,319.21
	27.22	27.72	28.21	28.80	29.30	29.83	30.38	30.97	31.52	32.11	32.71	33.33	33.91	34.57	35.22	35.83	36.46
7	61,637.76	62,835.48	63,956.64	65,179.92	66,377.28	67,753.44	69,001.92	70,428.60	71,651.76	73,053.36	74,429.16	75,805.32	77,257.92	78,760.92	80,238.96	81,741.96	83,220.36
	5,136.48	5,236.29	5,329.72	5,431.66	5,531.44	5,646.12	5,750.16	5,869.05	5,970.98	6,087.78	6,202.43	6,317.11	6,438.16	6,563.41	6,686.58	6,811.83	6,935.03
	29.63	30.21	30.75	31.34	31.91	32.57	33.17	33.86	34.45	35.12	35.78	36.44	37.14	37.87	38.58	39.30	40.01
8	66,657.60	67,957.20	69,332.76	70,607.28	71,932.20	73,359.36	74,684.16	76,263.96	77,690.88	79,270.56	80,748.24	82,328.40	84,035.40	85,640.76	87,271.44	88,851.36	90,533.04
	5,554.80	5,663.10	5,777.73	5,883.94	5,994.35	6,113.28	6,223.68	6,355.33	6,474.24	6,605.88	6,729.02	6,860.70	7,002.95	7,136.73	7,272.62	7,404.28	7,544.42
	32.05	32.67	33.33	33.95	34.58	35.27	35.91	36.67	37.35	38.11	38.82	39.58	40.40	41.17	41.96	42.72	43.53
9	72,085.08	73,486.44	74,989.68	76,493.40	78,073.08	79,601.88	81,156.12	82,837.80	84,366.72	86,099.40	87,832.08	89,615.88	91,373.76	93,234.12	95,017.92	96,852.24	98,814.24
	6,007.09	6,123.87	6,249.14	6,374.45	6,506.09	6,633.49	6,763.01	6,903.15	7,030.56	7,174.95	7,319.34	7,467.99	7,614.48	7,769.51	7,918.16	8,071.02	8,234.52
	34.66	35.33	36.05	36.78	37.54	38.27	39.02	39.83	40.56	41.39	42.23	43.08	43.93	44.82	45.68	46.56	47.51
10	77,563.44	79,245.12	80,773.92	82,455.84	84,213.84	85,997.64	87,653.88	89,513.88	91,246.56	93,208.56	95,043.12	97,056.12	98,941.44	101,107.56	103,120.20	105,210.00	107,350.32
	6,463.62	6,603.76	6,731.16	6,871.32	7,017.82	7,166.47	7,304.49	7,459.49	7,603.88	7,767.38	7,920.26	8,088.01	8,245.12	8,425.63	8,593.35	8,767.50	8,945.86
	37.29	38.10	38.83	39.64	40.49	41.35	42.14	43.04	43.87	44.81	45.69	46.66	47.57	48.61	49.58	50.58	51.61
11	83,118.00	84,876.36	86,710.80	88,545.48	90,354.84	92,240.28	94,176.84	96,266.04	98,202.60	100,266.84	102,304.92	104,522.04	106,687.92	108,930.12	111,223.32	113,440.44	115,835.52
	6,926.50	7,073.03	7,225.90	7,378.79	7,529.57	7,686.69	7,848.07	8,022.17	8,183.55	8,355.57	8,525.41	8,710.17	8,890.66	9,077.51	9,268.61	9,453.37	9,652.96
	39.96	40.81	41.69	42.57	43.44	44.35	45.28	46.28	47.21	48.21	49.19	50.25	51.29	52.37	53.47	54.54	55.69
12	88,571.04	90,507.60	92,393.16	94,508.04	96,495.60	98,584.92	100,674.48	102,865.80	104,980.56	107,350.32	109,618.08	111,911.28	114,306.48	116,778.24	119,224.32	121,798.08	124,320.48
	7,380.92	7,542.30	7,699.43	7,875.67	8,041.30	8,215.41	8,389.54	8,572.15	8,748.38	8,945.86	9,134.84	9,325.94	9,525.54	9,731.52	9,935.36	10,149.84	10,360.04
	42.58	43.51	44.42	45.44	46.39	47.40	48.40	49.45	50.47	51.61	52.70	53.80	54.96	56.14	57.32	58.56	59.77
13	97,591.20	99,782.64	101,897.64	104,215.92	106,484.04	108,904.68	111,350.76	113,720.52	116,192.28	118,791.12	121,339.08	123,963.72	126,715.68	129,493.08	132,295.92	135,226.20	138,156.48
	8,132.60	8,315.22	8,491.47	8,684.66	8,873.67	9,075.39	9,279.23	9,476.71	9,682.69	9,899.26	10,111.59	10,330.31	10,559.64	10,791.09	11,024.66	11,268.85	11,513.04
	46.92	47.97	48.99	50.10	51.19	52.36	53.53	54.67	55.86	57.11	58.34	59.60	60.92	62.26	63.60	65.01	66.42
14	105,872.52	108,318.60	110,637.36	113,262.00	115,835.52	118,485.36	121,033.32	123,861.84	126,613.56	129,467.64	132,346.80	135,353.76	138,411.60	141,494.64	144,552.12	147,788.28	151,024.32
	8,822.71	9,026.55	9,219.78	9,438.50	9,652.96	9,873.78	10,086.11	10,321.82	10,551.13	10,788.97	11,028.90	11,279.48	11,534.30	11,791.22	12,046.01	12,315.69	12,585.36
	50.90	52.08	53.19	54.45	55.69	56.96	58.19	59.55	60.87	62.24	63.63	65.07	66.54	68.03	69.50	71.05	72.61
15	114,408.48	117,160.56	119,759.40	122,638.80	125,416.20	128,371.92	131,276.52	134,309.04	137,417.40	140,551.92	143,787.72	147,100.20	150,489.36	153,903.36	157,318.20	160,961.88	164,554.68
	9,534.04	9,763.38	9,979.95	10,219.90	10,451.35	10,697.66	10,939.71	11,192.42	11,451.45	11,712.66	11,982.31	12,258.35	12,540.78	12,825.28	13,109.85	13,413.49	13,712.89
	55.00	56.33	57.58	58.96	60.30	61.72	63.11	64.57	66.07	67.57	69.13	70.72	72.35	73.99	75.63	77.39	79.11
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.